

13 (a) SCHOOL EDUCATION DEPARTMENT

- 1. Secondary Grade Teacher : Rs.10900 - 31550**
 No. of posts :

The request on behalf of Secondary Grade Teacher is for a higher pay scales ranging from Rs.22120-53880; Rs.25500-73400; Rs.22600-37450; Rs.23200-71220. It has been stated that the Secondary Grade Teachers have been deprived of the advantage of two increments in the earlier fixations on account of their pay being fixed with the minimum of the scale instead of one stage above the minimum in the revised pay scales. Stating this, a number of Teachers Associations requested for assigning the higher pay scales.

The other requests are the following:

1. Introduction one more stage under Automatic Advancement Scheme and assigning special Grades of SPP-I and SPP-II without insisting on the required qualifications.
2. Sanction of Special pay to those handling higher classes.
3. Rectification of anomalies in fixing pay scale of Secondary Grade Teachers on account of revision in 1999, 2005 and 2010.

According to A.P. School Education Subordinate Service Rules issued in G.O.Ms.No.538, Education Department, dated.20-11-1998, appointment to this post is by direct recruitment and also by transfer from other categories in Class-III of the Education Sub-ordinate Service Rules. The minimum qualification prescribed is a pass in Intermediate and Teachers Training Certificate issued by the Commissioner for Govt. Examinations or its equivalent. This category forms feeder category to the post of School Assistant.

This category has represented to the earlier PRCs seeking parity with Senior Assistant, Librarians of Junior Colleges and Librarian (SCERT). The same has not been accepted.

Following is the progression of pay scales for this post.

Category	1978	1982 Regrouped Scale	1986	1993	1999	2005	2010
	(Rs.)						
Secondary Grade Teacher	450- 700	530-850 (3 stages)	1010- 1800 (CS)	1975- 4010 (one stage)	3750- 7650 (CS)	5470- 12385 (CS)	10900- 31550 (two stages)

The Commission notices that the PRC 2010 had improved the pay scales of this category by two stages.

The Commission is of the view that considering the entry level qualification prescribed for this category, the existing pay scale is adequate.

The Commission, therefore assigns to it the pay scale of Rs.21230-63010 corresponding to Rs.10900-31550.

2. Language Pandit Grade-II : Rs. 10900- 31550
 No. of posts :

It is represented that the Telugu pundits are getting the lower pay scale than that of the School Assistants those who are appointed with same qualifications as shown below:

Name of the School	Classes they are dealt with	Teacher working	Qualifications
Primary School	1 st to 5 th Classes	S.G. Teacher	TTC + Intermediate
Upper Primary School (along with Primary School)	1 st to 7 th Classes	S.G. Teacher/ School Assistant/Language Pandit	SG Teacher to teach 1 st to 5 th Classes and Degree + B.Ed., Teachers to teach 6 th to 8 th Classes; Language Pandits with Degree + Telugu Pandit Training for teaching Telugu subject treating them as SGTs whereas the subject teachers are appointed as School Assistants and some times as Head Masters.
High School	6 th to 10 th Classes	School Assistant/Language Pandit	School Assistants are being appointed to teach all the subjects with Degree + B.Ed, qualification. In the case of Telugu Subject, Language Pandits with Degree + Telugu Pandit Training are being appointed for teaching Telugu subject treating them as Gr-II (i.e. equal to SGTs).

Thus though they are having the equal qualifications for appointment as Telugu Pandits in Zilla Parishad high schools with Degree plus B.Ed., qualification, on par with the School Assistants, these Pandits are appointed as SGT Grade-II. They are teaching the subjects like School Assistants, but they are not getting pay on par with School Assistants. The request is to enhance the pay scale on par with School Assistant those who are working in Upper Primary Schools and to re-designate them as School Assistants.

The Language Pandit Grade-II was in a higher scale as compared to Secondary Grade Teacher upto 1978 revision. In the wake of introduction of regrouped pay scales in 1982, this category was given a pay scale on par with Secondary Grade Teacher.

The progression of pay scale of this category is as follows:

Category	1978	1982 Regrouped Scale	1986	1993	1999	2005	2010
(Rs.)							
Language Pandit Gr-II	530- 850	530-850 (C.S.)	1010- 1800 (C.S.)	1975- 4010 (one stage)	3750- 7650 (C.S.)	5470- 12385 (C.S.)	10900-31550 (two stages)
Secondary Grade Teacher	450- 700	530-850 (3 stages)	1010- 1800 (C.S.)	1975- 4010 (one stage)	3750- 7650 (C.S.)	5470- 12385 (C.S.)	10900-31550 (two stages)

According to A.P. School Education Subordinate Service Rules issued in G.O.Ms.No.538, Education, dated.20-11-1998, appointment of Language Pandit Grade-II is by direct recruitment or by transfer from other categories of Class-III employees of State Government. The qualifications prescribed for both the methods are Oriental title with Pandit training in the relevant language. The rules also stipulate that candidates with B.A., in the relevant language as one of the optional subjects and Pandit training or its equivalent or B.Ed., could also be appointed.

This category has represented to the earlier PRCs seeking parity with Senior Assistant, Librarian of Junior Colleges and Librarian (SCERT). The same has not been accepted.

In 2005 revision, this category represented for higher pay scale on par with Language Pandit Grade-I, but it was not accepted, as qualifications cannot be the sole basis for determining the pay scales. One is a feeder category to the other. The Language Pandits Grade-II had parity with SGB Teachers in successive PRCs.

The Pay Revision Commission 2010 recommended the pay scale of Rs.10900-31550 (Rs.6195-14175) for this category. This is an improvement of two stages. The request is for assigning the pay scale on par with School Assistant is not reasonable.

The Commission considers the existing pay scale of this category to be adequate and assigns to it the pay scale of Rs.21230-63010 corresponding to Rs.10900-31550.

Other request for re-designate them as School Assistants does not come under purview of the Commission.

3. Physical Education Teacher : **Rs.10900 – 31550**
No. of posts :

It is represented that the Physical Education Teachers are totally neglected in our State though it is an integral part of general education and has

key role in the Education Curriculum. For a healthy and all round development is essential for all citizens in any country. The Radha Krishna Commission, Mudaliar Commission, Kothari Commission and National Sports Policy recommended improving the standards in Physical Education and status of Physical Education Teachers.

Further they stated that the NIS coaches working in SAAP appointed under category-3, after completing 5 years of service they are promoted in to category-II, after completing of 5 yeas service again they are promoted Grade-I, coaches without any qualification, and the Coaches are working 3 hours per day. Whereas the physical Education Teacher is working for 5 ½ hours per day and taking the teams to participate in Mandal, Zonal, District, Rural, Inter District and national level Games keeping them away from their families for several days (i.e. day and night) they are handling coaching, physical fitness, health education. His /her job chart (work load) is more than other teachers and SAAP coaches. The same promotion period may be followed to the PETs/ PDs / School Assistant (Physical Education) on par with Sports Authority of Andhra Pradesh Employees.

Now, the Association has requested to examine the following points and redress the injustice being meted out to the cadre of Physical Education Teachers and recommended their grades on par with Category-II service i.e. Physical Director (Grade-II) & School Assistant i.e.Rs.14860 – 39540.

- 1. Up gradation of PET posts into Grade-II Physical Director / School Assistant (Physical Education) Posts in Aided, Municipal and IDA High Schools.**
- 2. Study Leave:** Physical Education Teachers / Physical Director Gr-II/ School Assistant (Physical Education) may be permitted to go for higher studies for a period of two years on study leave with full pay.
- 3. Sanction of Special pay for teaching Higher classes:** Requested to consider a special pay of Rs.1000/- per month to all such PETs who are working in High Schools and handling High School sections.
- 4. Exemption from passing the PAT for PETs who crossed 45 years for getting 16 years scale on par with other category of teachers.**
- 5. Request for enhancement of CCA and other allowance by 50%.**
- 6. Provision for Kit Allowance as Rs.1000/- per month :** It is stated that the physical Education Teachers require kit such as shoes, socks, track suits , banyans, T. shirts, knee caps, supporters, shots and white uniforms, caps etc., the above kit is very essential for Physical Education Teachers /Physical Directors Grade-II / School Assistants (Physical Education) to conduct daily Physical Education Programme and national festivals the Physical Education Teachers who are involved in coaching the school children for the participation in games and sports at Mandal/ Rural/ Divisional / District / State / National in Association Tournaments or School Games Federation of India Tournaments. The Physical Education Teacher/ Physical Director / School Assistant (Physical Education) be awarded Rs.1000/- per month towards the kit allowance.

7. Sanction of additional increments for possessing additional qualifications of M.Phil./Ph.D., for all categories of teachers.

8. Sanction of Risk allowance may be paid to the Physical Education Teachers/ School Assistant (Physical Education) during coaching camps and to escort with the teams in the day and night time during District level / State level / National level School Games tournaments Rs.3,000/- Rs.5,000/- and Rs.7,500/- respectively. Another request to sanction special risk allowance Rs.2000/- p.m. to the District School Games organizing Secretary for conduct and sending the District teams to participate the State level tournaments.

The Commission notices that the existing pay scale of this category is adequate and assigns to it a pay scale of Rs.21230-63010 corresponding to Rs.10900-31550.

The up-gradation of the post as Physical Director Grade-II / School Assistant does not come under purview of the Commission and other request for sanction of Special Pay and Allowance are to be dealt in relevant chapters at Vol-I.

4. School Assistant : Rs.14860-39540
No. of posts :

No anomaly has been pointed out. It is represented that School Assistants have longer working hours than other categories of teachers in the same pay scales. A comparison is also drawn with Teachers of Central Government Schools. Another request on behalf of School Assistants is for a higher pay scales ranging from Rs.34600-91900; Rs.25660-62520; Rs.30020-56290; Rs.31840-92260.

This is the first category in class-I of School Education Sub-ordinate service. Appointment to this category is by direct recruitment and by promotion from S.G. teachers, Language Pandits Grade-II and other categories in Class-III of School Education Sub-ordinate service and also by transfer from Junior Assistants and equivalent cadres in ministerial service under the control of Director School Education. The qualification prescribed for all three methods is a Bachelor Degree in the relevant subject and B.Ed., degree.

This category has represented to the successive PRCs seeking parity with Supervisor (Engineering) and the teachers of Central Government Schools. The same has not been accepted.

Following is the progression of pay scales to this category.

Category	1978	1982 Regrouped Scale	1986	1993	1999	2005	2010
	(Rs.)						
School Assistant	575-750	700-1200 (3 stages)	1280-2440 (C.S.)	2525-5390 (one stage)	4850-10250 (C.S.)	7200-16925 (C.S.)	14860- 39540 (3 stages)

Comparison with Teachers of Central Government is not accepted. The Commission notices that the existing pay scale of this category is adequate and assigns to it a pay scale of Rs.28940-78910 corresponding to Rs.14860-39540.

5. Mandal Educational Officer : Rs.16150-42590

No. of Post :

It is represented that the Mandal Educational Officer and High School HM Gr-II (Gazetted) posts are inter transferable and previously both are having same scale of pay, but the 9th PRC recommended lower pay scale to Mandal Educational Officer.

It is stated that Mandal Educational Officer and Gazetted Head Mater Grade-II posts are inter-transferable and previously both categories are having same scale of pay i.e., Rs.9285-21550 in 2005 pay revision, but 9th PRC assigned a lower pay scale of Rs.16150-42590 for category of M.E.O. and Gazetted Head Master Grade-II (Gazetted) was assigned a higher pay scale of Rs.18030-43630. Request is to assign the pay scale of Rs.18030-43630 on par with Headmasters Grade-II (Gazetted) and to change the nomenclature as Mandal Parishad Educational Officer (MPEO).

Following is the progression of pay scales of this post and comparable post.

Category	1986	1993	1999	2005	2010	Feeder category	Promotion category
	Rs.						
Mandal Educational Officer	1550-3050	3110-6380 (one stage)	5980-12100 (CS)	9285-21550	16150-42590 (C.S)	School Assistant, Grade-I Language pandit, Head Master of Primary schools (Rs.14860-39540).	Gazetted Head Master Gr-I / Deputy Educational Officer (Rs.18030-43630)
Head Master Gr-II	1550-3050	3110-6380 (one stage)	5980-12100 (CS)	9285-21550	18030-43630 (one stage)	School Assistant, Grade-I Language pandit, Head Master of Primary schools (Rs.14860-39540).	Gazetted Head Master Gr-I /Deputy Educational Officer (Rs.18030-43630)

According to A.P. Educational Service Rules vide G.O.Ms.No.505 Education (Services-I) Department, dated.16-11-1998, appointment to this category is by transfer from School Assistants Headmasters of Primary Schools and Grade-I Language Pandits of A.P.S.E.S.S. and the categories of Gazetted Headmaster/Headmistress Grade-II of Govt. High School / Zilla Parishad High School, Mandal Education Officer, Deputy Inspector of Schools; Project Officer (NFE) are comes under similar category-I of Class-IV of A.P. Educational Service Rules. This Category did not represent to PRC, 2010 and assigned a corresponding scale of Rs.16150-42590.

It is seen from the above that the post of Mandal Educational Officer and the Post of Gazetted Head Master Grade-II are inter-transferable, hence the Commission recommends to this category the pay scale of Rs.35120-87130, corresponding to Rs.18030-43630 on par with Gazetted Head Masters Grade-II. Change of nomenclature does not come under the purview of the Commission.

6. Deputy Inspector of Schools : Rs.16150-42590
No. of post :

No representation.

As per service rules, this category is filled by direct recruitment and by promotion from Gazetted Head Master/ Gazetted Head Mistress Grade-II of Government High School/Zilla Parishad High School, Mandal Education Officer and Project Officer (NFE) and also by transfer from Lecturer (DIET). For all above methods, one must possess a Degree in Arts/Science/Commerce and a Degree in Education.

The Commission notices that this category is having parity with Gazetted Head Master/Gazetted Head Mistress Grade-II and Mandal Educational Officer in successive PRCs i.e., upto 2005 revision and was assigned a pay scale of Rs.16150-42590 in 2010 revision. They are having heavy duties and have a jurisdiction over all the Schools of Mandal and entrusted non-academic work. Moreover, the above category is classified as category-I of Class-IV of A.P. Educational Service Rules along with Gazetted Head Master/Gazetted Head Mistress Grade-II and Mandal Educational Officer. Hence the Commission recommends to this category a pay scale of Rs.35120-87130, corresponding to Rs.18030-43630, thus improved by one stage.

7. Gazetted Head Master/Headmistress : Rs.18030-43630
Grade-II
(In Government and Z.P. High
Schools) (Formerly Head Masters
of Secondary Schools)
No. of posts :

The request on behalf of Gazetted Head Master / Headmistress Grade-II is for a higher pay scales ranging from Rs.38930-103420; Rs.37450-68030; Rs.28660-69850; Rs.41940-101500. No anomaly has been pointed out. The request is for assigning higher pay scale.

According to the revised Service Rules issued in G.O.Ms.No.505, Education (Service-I) Department, dated.16-11-1998, appointment to this category is by transfer from School Assistants, Headmasters of Primary schools and Grade-I Language Pandits of Educational Sub-ordinate service. The qualification prescribed is a Degree in Arts/Science/ Commerce and Degree in Education.

This category has represented to successive Pay Revisions seeking parity with Assistant Directors of Fisheries, Statistical Officers, Geo-Physicist of

Ground Water Department and Lecturers of Degree Colleges. The same has not been agreed. The progression of pay scale of this category is as follows.

Name of the category	1978	1982 Regrouped scale	1986	1993	1999	2005	2010
	(Rs.)						
Gazetted Head Master / Gazetted Head Mistress Gr-II	750- 1300	900- 1500 (two stages)	1550- 3050 (C.S.)	3110- 6380 (one stage)	5980- 12100 (C.S.)	9285- 21550 (one stage)	18030 – 43630 (one stage)

The Commission considers the existing pay scale of this category to be adequate and assigns to it the scale of Rs.35120-87130 corresponding to Rs.18030-43630.

- 8. Deputy Educational Officer : Rs.18030 - 43630**
No. of Posts :
- 9. Gazetted Headmaster Grade-I/
Gazetted Headmistress Grade-I : Rs.18030 - 43630**
No. of Posts :

It is represented that the pay scale of Headmaster Grade-I should be changed as Rs.20680–46960 instead of Rs.18030–43630. The 9th Pay Revision Commission has recommended the same pay scale i.e., 18030-43630 for both Head Masters Grade-I, Grade-II and Deputy Educational Officer Posts. Whereas the Head Master Grade-II is a feeder category post to the Head Master Grade-I. Request is to assign the higher pay scale of Rs.20680–46960 instead of Rs.18030-43630. The progression of pay scales of these categories are as follows:

Category	1986	1993	1999	2005	2010	Feeder category	Promotion category
	Rs.						
Deputy Educational Officer / Head Master Grade -I	1980- 3500	3640- 7580	6950- 14425	10285- 24200 (C.S.)	18030- 43630 (C.S.)	Head Master Grade-II (Rs.18030-43630)/ M.E.Os. (Rs.16150-42590)	District Educational Officer (Rs.21820-48160)
Head Master School Education Gr-II	1550- 3050	3110- 6380 (one stage)	5980- 12100 (CS)	9285-21550 (one stage)	18030- 43630 (one stage)	School Assistant, Grade-I Language pandit, Head Master of Primary schools (Rs.14860-39540)	Gazetted Headmaster Gr-I (Rs.18030-43630)

According to A.P. Educational Service Rules vide G.O.Ms.No.505, Education (Services-I) Department, dated.16-11-1998, the category of Deputy Educational Officer to be filled by the direct recruitment one must possess a P.G. Degree subject suitable for admission into B.Ed., Course. The category of Gazetted Head Master Grade-I to be filled by promotion from the category of Gazetted Headmasters Grade-II and Mandal Educational Officers, one must have possess a graduate degree in Arts/Science/Commerce and a graduate

degree in education and the categories of Deputy Educational Officer and Gazetted Headmaster/Headmistress Grade-I comes under the category-I of Class-III of A.P. Educational Service Rules.

This categories did not represent to the P.R.C. 2010, however the Commission assign the corresponding pay scale i.e., Rs.18030-43630.

The Gazetted Head Master / the Gazetted Head Mistress Grade-II forms (Class-IV category-I of A.P. Education Services) feeder category to the post of Gazetted Head Master / Gazetted Head Mistress Grade-I / Deputy Educational Officer (Class-III Category-I of A.P. Education Service Rules). Hence the Commission assigns to this category a pay scale of Rs.40270-93780 corresponding to Rs.20680-46960, thus improved by two stages.

10. Assistant Director : Rs.18030-43630
No. of posts :

It is represented that for a pay scale of Rs.20680-46960 for the category of Assistant Director.

The category of Assistant Director is filled by transfer from Auditors and Superintendents in the A.P. Ministerial services in the office of DSC and all Moffusil offices under the control of DSE.

The Commission assigns a pay scale of Rs.40270-93780, corresponding to Rs.20680-46960 to Assistant Director on par with Deputy Educational Officer/Gazetted Head Master/Gazetted Head Mistress Grade-I, thus maintains uniformity in the pay scales. These pay scales are equally applicable to Special Officer (Hindi/Oriental Studies/English/ Urdu)/ Assistant Director (NFE).

11. District Educational Officer : Rs.21820-48160
No. of post :
12. Deputy Director : Rs.21820-48160
No. of post :

No representation.

As per service rules, the category of District Educational Officer/Deputy Director is filled by promotion from Deputy Educational Officer /Gazetted Head Master/Gazetted Head Mistress Grade-I, Lecturer, S.C.E.R.T./I.A.S.E/C.T.E, Senior Lecturer, D.I.E.T, Assistant Director. One must possess a Degree with B.Ed., and one must put in one year service in the category of Deputy Educational Officer.

The Commission notices that the workload, duties and responsibilities have increased abnormally in recent times. Further, duties of these categories are administrative as well as academic in nature. The Commission therefore assigns to this category a pay scale of Rs.46060-98440, corresponding to Rs.23650-49360, thus improved by one stage. The above pay scales are equally applicable to Special Officer (Text Books)/Deputy Director (Oriental Studies)/Deputy Director (Planning/Training/ MC).

District Institute of Education & Training (DIET)

13. Lecturer (DIET) : Rs.18030-43630
 No. of Post : 30

It is stated that the District Institute of Education and Training (DIETs) are the premier institutions at the district level which undertakes pre-service and in service Teachers Education programme at the elementary level. The qualifications required for Lecturers of District Institute of Education and Training (DIETs) are two Post Graduations i.e. M.A./ M.Sc., and M.Ed., they are dealing with the pre-service and in service teacher education. They are requested with Junior Lecturer who are possessing a qualification of single Post Graduation to teach Intermediate level or Higher Secondary level. It is stated that parity could be drawn with the scales of Lecturers of Polytechnic in the State, where they are dealing the courses of post secondary courses i.e., diploma courses, are drawing higher scales (AICTE recommended scales) than the Lecturers in DIETs. Request is to assign higher pay scale on par with Lecturers of Polytechnic colleges.

Following is the progression of pay scales of this category and comparable post.

Category	1986	1993	1999	2005	2010	Feeder category	Promotion category
	(Rs.)						
Lecturer in DIET	1550-3050	3110-6380	5980-12100	9285-21550	18030-43630	School Assistant/ Head Master of Primary schools,/ Language Pandits Grade-I (Rs.14860-39540)	Senior Lecturer (Rs.20680-46960)
Lecturer in Polytechnic	1980-3500	3640-7580	6950-14425	10845-25600	19050-45850	Associate Lecturer (Rs.16150-42590)	Head of Section (Polytechnics / State vide Institutions) (Rs.23650-49360)

According to service rules appointment to the category of Lecturer (DIET) is by direct recruitment and also by transfer from School Assistants, Head Masters of Primary Schools and Grade-I Language Pandits of the A.P. School Education Subordinate Service. For both the methods, the qualification prescribed is 1st or 2nd class Post-graduate Degree in the relevant subject together with 1st or 2nd class post-graduate degree in education in the relevant subject.

This category sought parity with Lecturer Govt., Degree College in 2005 revision on the ground that they were having double P.G. The Pay Revision Commission endorsed the views of the 1999 and assigned a revised pay scale of Rs.9285-21550, improvement by one stage. The PRC 2010 did not agree parity with Lecturer of Govt. Degree College and assigned a revised scale of Rs.18030-43630, thus benefited by one stage.

The Commission notices that the comparison with Lecturer in Polytechnics is not appropriate, as the duties and responsibilities are different. The existing pay scale of this category is adequate and the Commission assigns to it the pay scale of Rs.35120-87130 corresponding to Rs.18030-43630.

14. Senior Lecturer (DIET) : Rs.20680-46960
 No. of Posts :

It is stated that the Senior Lecturers of DIETs possess double PG qualifications, with considerable teaching experience in Teacher Education as a Lecturer, teaching of the courses of post Intermediate level. They are the Head of the Departments, and as per the MHRD guidelines, the cadre of Senior Lecturer is equated to that of the Principal of Junior College, where as they are allotted a pay scale is Rs.20680-46960 on par with Lecturer of Degree College. It is stated that a parallel can be drawn in the Directorate of Intermediate Education and the next promotion to the post of Junior Lecturer is Principals of Junior College. In the scale of Rs.21820-48160. Hence the Senior Lecturer working in DIET, having more scale than the Junior Lecturer is going to next higher post i.e., Principal of DIETs, by this logic at least the Senior Lecturer of DIET should get the scale equivalent to the Principal of Junior College (Rs.21820-48160).

Progression of the pay scale of this category and comparable posts are as follows:

Category	1986	1993	1999	2005	2010	Feeder category	Promotion category
	(Rs.)						
Senior Lecturer in DIET	1810-3230	3640-7580	6950-14425	10285-24200	20680-46960	Gazetted Head Master-II/ Mandal Educational Officer/ Deputy Inspector of Schools/ Project Officer (NFE) and Lecturer (DIET)/ Lecturer in Art Education, DIET (Rs.18030- 43630)	Principal (DIET) (Rs.21820-48160)
Head of Department of Polytechnic	2410-4000	4400-8700	8400-16525	13390-28500	23650-49360	Lecturer (Poly technique)/ State wide Institution (Rs.19050-45850)	Principal (Polytechnic/ State Wide Institutions (Rs.27000-51760)
Principal of Junior College	2150-3690 +150 special pay	4140-8140 special pay (merged)	7900-15475	11755-26300	21820-48160	Junior Lecturer (Rs.18030-43630)	District Vocational Education Officer (Rs.21820-48160)

As per the A.P. Educational service rules, vide G.O.Ms.No.505, Education (Services-I) Department, dated.16-11-1998, the category of Senior Lecturer, of DIETs belong to class-III under category 4 and the category is filled by direct

recruitment and by promotion from the categories of Gazetted Headmaster / Headmistress Grade-II, Mandal Educational Officers, Deputy Inspector of Schools, Project Officer (NFE), Lecturer in D.I.E.T. and Lecturer in Art Education (DIET). The qualification and teaching experience for becoming Lecturers of SCERT/IASEs/ CTEs/GOPE is same as of Senior Lecturers of DIETs.

Further, the Senior Lecturers act as the Head of the Department in DIETs they are dealing with post intermediate course and possessing double Post Graduations.

Comparison with head of sections of polytechnic colleges / Principal of Junior Colleges is not appropriate as the duties and responsibilities, level of supervision are extremely different.

The Commission considers the existing pay scale of this category to be adequate and assigns to it the pay scale of Rs.40270-93780 corresponding to Rs.20680-46960.

15. Principal (DIET) : Rs.21820-48160
 No. of posts :

It is stated that Principals of District Institute of Education and Training (DIETs) is in Class-II category-III officer cadre of APES rules. The qualifications required for the principals of DIETs is double Post Graduation and with a substantial teaching experience in Teaching Education. In spite of these requirements the scale awarded in the 9th PRC is Rs.21820-48160 which is less than the pay scale of other teaching categories of class-II offices (i.e. Principals of CTE/Professors in the scale of Rs.23650-49360). It is further stated that the DIET is only one Institute at the district level, meant for training to in service teachers and pre-service teachers at the elementary level. The Principal and other teaching staff working in the DIETs are dealing the courses of post Intermediate level or higher secondary level. Request is to assign a higher pay scale of Rs.23650-49630 on par with Principal, College of Teacher Education.

Following is the progression of pay scales of this category and comparable post.

Category	1986	1993	1999	2005	2010	Feeder category
	(Rs.)					
Principal of DIET	2150-3690	3880-8140	7900-15475	11755-26300	21820-48160	Deputy Educational Officer / Parishad Educational Officer / Lecture (SCERT/I.A.S.E/C.T.E/Sr. Lecturer, DIET/ Assistant Director (Non formal Education) Statistical Office (English/ Hindi/ Urdu/Special Officer (Oriental Studies) Asst. Director/Gazetted Administrative Officer / Assistant Pension Officer (Rs.18030-43630)
Principals of CTE (College Teacher Education)	2410-4050	4400-8700	8400-16525	12385-27750	23650-49360	Junior Lecturer in Junior Colleges (Rs.18030-43630)

As per service rules, this category is filled by promotion from the categories of Deputy Educational Officer/Parishad Educational Officer/ Lecturer (S.C.E.R.T., I.A.S.E./C.T.E.)/Senior Lecturer, D.I.E.T./ Assistant Director (N.F.E.) and Special Officer (Oriental Studies) and also by transfer from the categories of District Educational Officer, Deputy Director and Principal, College of Teacher Education(CTE).

The Commission notices that the feeder category to this category is Sr. Lecturer (DIET) in the pay scale of Rs.20680-46960. Keeping in view of the above position, the Commission assigns to this category a pay scale of Rs.46060-98440 corresponding to Rs.23650-49360, thus improved by one stage.

- 16. Professor (SCERT / IASE) : Rs.23650 - 49360**
 No. of Posts :
17. Principal (CTEs & GCPEs) : Rs.23650 - 49360
 No. of Posts :

It is stated that the present category of Principal, College of Teacher and Professor of SCERT/SIET/ IASEs belonging to Class-II under category-II officer cadre of APES rules were given the pay scale of Rs.23650-49360. The qualifications required for the Principal, College of Teacher and Professor of SCERT/SIET/IASEs are double Post Graduations and with a substantial teaching experience in Teacher Education. It is stated that the above personnel deal with courses of Post Graduation and Graduation and also in service teacher training programmes and extension services, where the Principals of Institutions of Polytechnic deals with post SSC courses (Class-X) have given the pay scale of Rs.27000-51760. The Professors of MCRHRDI, were given the pay scale of Rs.29200-53060. Request is to assign the pay scale of Rs.29200-53060 on par with Professor of MCRHRDI or at least a pay scale of Rs.27000-51760 on par with Principal of Polytechnic Colleges.

The Progression of pay scale of this post and comparable posts are as follows:

Category	1986	1993	1999	2005	2010	Feeder category	Promotion category
	(Rs.)						
Principals of College of Teacher and Professors of SCERT/ IASE	2410-4050	4400-8700	8400-16525	12385-27750	23650-49360	Dy. Educational Officers, Gazetted Head Master/ Head mistress Gr-I (Rs.18030-43630) / Parishad Education Officer/ Lecturer (SCERT/ IASE/ (CTE) (Rs.20680-46960)/ Senior Lecturer (DIET), Asst. Director (non formal Education) and Special Officer (Oriental Studies) (Rs.21820-48160)	Principal IASE (Rs.27000-51760)

Category	1986	1993	1999	2005	2010	Feeder category	Promotion category
	(Rs.)						
Professor of MCRHRDI	3090-5140	5770-9260	10950-17575	16925-30765	29200-53060	--	-
Principal of Polytechnic Colleges	2690-4440	5390-8980	10250-17050	15500-30000	27000-51760	Head of Section (Rs.23650-49360)	-

As per service rules the categories of Principal, College of Teacher Education (CTE) and Professor IASE / SCERT are belonging to category 2 and 4 of Class-II respectively. These posts are filled by promotion from the category of Deputy Educational Officers, Gazetted Head Master/Headmistress Grade-I, P.E.O., Lecturer (SCERT/IASE/CTE), Senior lecturer (DIET), Assistant Director (non formal Education) and Special Officer (Oriental Studies) and by transfer from the category of District Educational Officer, Deputy Director.

The Commission notices that comparison with Professor of MCRHRDI / Principals of Polytechnic Colleges is not appropriate as the duties and responsibilities, functions and qualifications are different. The Commission considers the existing scale of this category is adequate and accordingly assigns to it the pay scale of Rs.46060-98440 corresponding to Rs.23650-49360.